Tacoma Human Rights Commission

STUDY SESSION

September 15, 2022

Commissioners Present: Amanda Westbrook, Keshreeyaji Oswal, Mason Culbertson, , Robbie Johnston, Janice Langbehn, Verda Washington, Laurie Lynch, Norman Brickhouse, Michealea Lemons, Melvin Nobles, Jr., C. Ivan Johnson.

Commissioners Absent: Courtney Acoff, Ronita Boullt, Artyom Yakimovich

Call to Order: Opened meeting at 5:36p.m.

Commissioners shared overview of Special Business Meeting.

- City Manager, Elizabeth Pauli, said she could not meet with the Commission at this meeting.
- There was a discussion regarding the presenters at the Black Lives Matter mural celebration. Melvin Nobles, Jr, was nominated and approved.

Committee Reports:

Committee Reports to be discussed in the Business Meeting. No August 2022 minutes

to be voted on since there was no meeting.

- Andreta Armstrong offered an explanation of Reconsiderations and OEHR role.
- Crime Reduction Plan Retreat will be tabled until retreat.
- Andreta introduced Russ E. alarcon and Nancy Shattuck.
- Commission Retreat was discussed and will be voted on during Business Meeting the following:
 - *Retreat will approximately be 3-hours long;*
 - Agenda will include Strategic Planning
 - Retreat will be July 21, 2023 from 5:00 pm to 8:00 pm

Tacoma Human Rights Commission BUSINESS MEETING September 15, 2022

Commissioners Present: Keshreeyaji Oswal, Mason Culbertson, Robbie Johnston, Janice Langbehn, Verda Washington, Andre' Jimenez, Laurie Lynch, Norman Brickhouse, Michealea Lemons, Melvin Nobles, Jr., Amanda Westbrook, C. Ivan Johnson.

Commissioners Absent: Courtney Acoff, Ronita Boullt, Artyom Yakimovich.

Call to Order: Opened meeting at 6:35 p.m.

Roll Call

Approval of Business Meeting Agenda: Approved by Commission.

Approval of August Meeting Minutes (Study Session and Business Meeting): No August minutes presented as there was no August meeting.

Public Comment—No public comment made. No members of the public attended September meeting.

Staff Report:

- HRC Staff approved the pre-finding settlement of Serjeant v. Bowman.
- Human Rights Manager, Andreta Armstrong, will alert Commissioners on date of Study Session regarding Crime Reduction Plain.
- Human Rights Commission voted to address the Crime Reduction Plan during their upcoming retreat.

Motions Passed/Committee Reports:

- Commission agreed that Racial Justice and Equity Committee will meet with City Manager Pauli and Chief Equity Officer and Lisa Woods.
- Outreach & Education Committee did not meet last month. However, there is a desire for collaboration between the HRC Committees Outreach & Education and Racial Justice & Equity. In addition, there was a discussion of the mission of the Committee which required them to create informational materials to include flyers and a power point.
- Housing and Equity Committee has been postponed until there is pertinent information to discuss.
- Race and Social Justice Committee met briefly to discuss the violent Crime Reduction Plan. There was a desire for intense and informational discussion and everyone was encouraged to read before further discussion.
- Policy & Health Equity met and discussed its desire to collaborate with the other committees.
- Vision Zero. Commissioner Oswal participates in this effort as an independent consultant.
- BLM Mural effort sparked from Racial Equity Committee collaboration with Arts Commission and Tacoma Arts Museum.
- Black Lives Matter mural dedication shall be emceed by Melvin Nobles, Jr.
- HRC Retreat approved to be July 21, 2023, from 5:00 pm to 8:00 pm. Agenda Items to be discussed include the Crime Reduction Plan and Strategic Planning; and What HRC is and is not. Announcements:
- Resources and services for the BIPOC community.
- Latinx event at the Armory.
- Urban League event on October 6, 2022 at the Murano Hotel.
- Black Dolls event on September 16, 2022.
- Fireside chat on education and equity in schools on September 22, 2022.

Adjournment